



## **The iVNRVH Nutraceutical Research Facility Portland, Jamaica**

### **Policy Frameworks**

*The following represents a set of Guidance Requirements towards the development and operation of the iVNRVH Research Facility.*

*The policy frameworks are based on the strategic direction taken by the Organisation, and more so, the characterization of the fundamental structure governing international best practices.*

*It is within these policy frameworks, that the blueprints to an enabling operational environment within the context of the iVNRVH global portfolio is found and used towards a professional and robust business objective.*

#### **1. Financial Policy Guidance and Requirements Framework**

The context in which the Financial Policy Guidance and Requirements Framework is laid out, is a determinant factor in creating a financial protocol that will act as a sole internal fiscal regulatory system for the iVNRVH Research Facility. It is important to note the protocols that are entrenched within the system and the role they play in absorbing and exercising sound financial direction to the Organization's responsibilities to financial probity provides the extent to which all financial strategies are based.

The core guidance to the Policy will reflect the operational and management standards that will support the financial infrastructure as underpinned by the internal regulatory system. The iNet Security System will become the only conduit of the strategic financial process.

#### **2. IHRM Policy Guidance and Requirements Framework**

The International Human Resourcing function of the iVNRVH Research Facility will demand strict adherence to sourcing and vetting of international labour force. This process will not specify an in-country social-cultural norm, but will be relative to the global labour market, non-prescriptive and focus on specify skills set.

The regulatory framework surrounding international movement of labour, and in relation to the legal and migratory rules should not be an hinderance to governing protocols of the Facility, given that such labour force is lacking in-country of facility domicile.

The requirements this set the stage for a structured set of skills that will enhance the strategic Organizational competencies.

### 3. Security Policy Guidance and Regulatory Framework

An enhanced Security programme will act as the one of the core system of the Facility. The guidance policy will interact all areas of the Facility, both internal and what is deemed external.

The system (iValley iNET Security ) will be an overarching one that creates, provide and enhance the intelligence data mining and implementation of select security protocols across administrative and non administrative organizational values.

Some of the core values will include web-based security protocols, internal surveillance data mining and operation;

#### **There are some principles common to every area of security at the Facility**

1. Protective security will reflect the Organizations' widest security objectives and ensure that the most sensitive assets are robustly protected.
2. Security must enable the business of the Organization and should be framed to support iVNRVH's objectives to work transparently and openly, and to deliver services efficiently and effectively, via digital services wherever appropriate.
3. Risk management is key and should be driven from Board level. Assessments will identify potential threats, vulnerabilities and appropriate controls to reduce the risks to people, information and infrastructure to an acceptable level. This process will take full account of relevant statutory obligations and protections, including data protection policies , the Freedom of Information Act, the Official Secrets Act, Equality Act, and the Serious Organized Crime and Police Act.
4. Attitudes and behaviours are fundamental to good security. The right security culture, proper expectations and effective training are essential.
5. Policies and processes will be in place for reporting, managing and resolving any security incidents. Where systems have broken down or individuals have acted improperly, the appropriate action will be taken.

### 4. iVNRVH Project Implementation Policy Guidance and Requirements Framework

The Strategic Infrastructure Plan for iVN/RVH CBD Facility Project emphasizes the need for the company to undertake detailed strategic planning and to align proposed programs of work with the Strategic Plan. Prospective Contractors are required to take time to prepare the substantiation details of the project before it is formally proposed for inclusion in the company's approved program. The need for the project is confirmed before committing to significant expenditure or contracts.

### 5. iVNRVH Guidance and Requirements on Quality and Safety Standards

The expectation is that the site, facilities, buildings, and equipment will be constructed, assembled, built, and installed as required by adopted local and country codes and standards. The local laws, codes, and standards are established to provide the minimum requirements consistent with recognized good practice for providing a reasonable level of life safety and property protection from hazards.

This policy framework is designed to provide guidance that works in conjunction with these local regulations, recommended good practices for the design, construction, and installation of iVNRVH facilities.

